

Figure 1: Overall, how effective do you consider your organization's Leadership Development program?

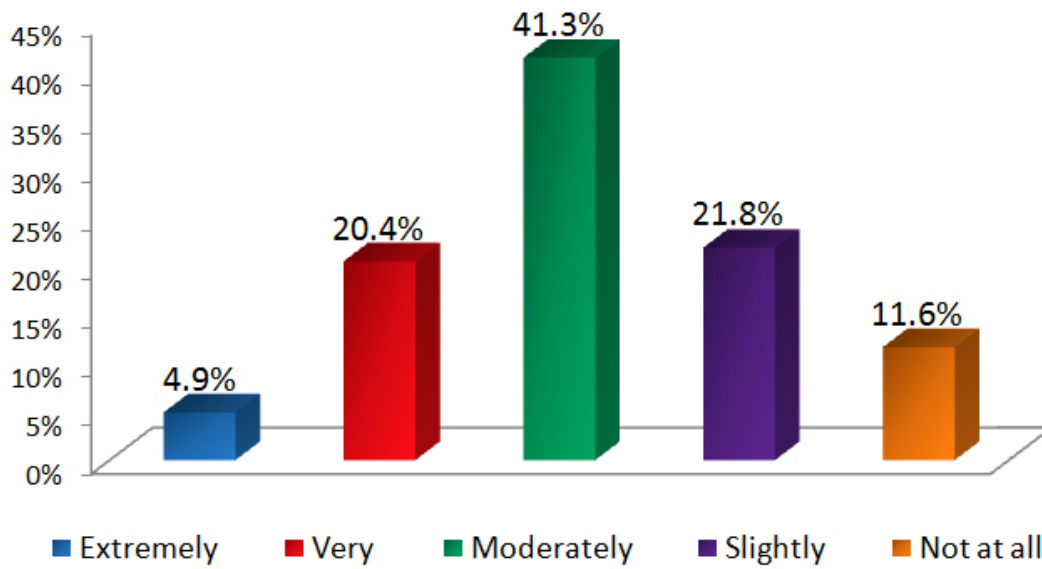


Figure 2: Percentage of Training Budget Spent on Leadership Development by Reported Effectiveness

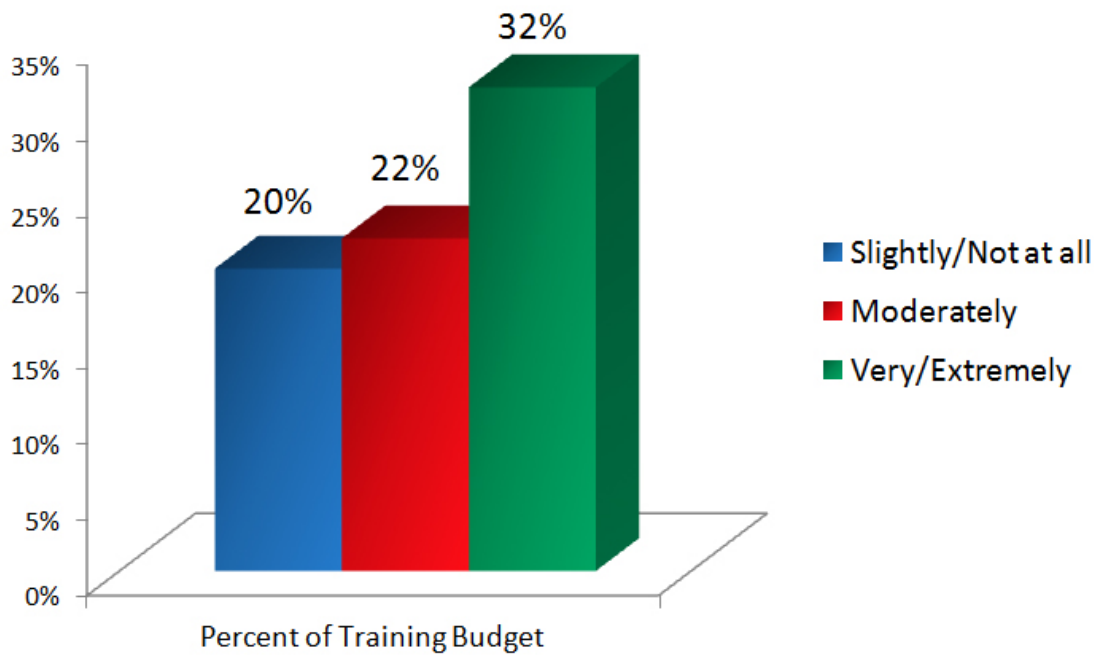


Figure 3: Organizations Reporting Very or Extremely Effective LD Programs

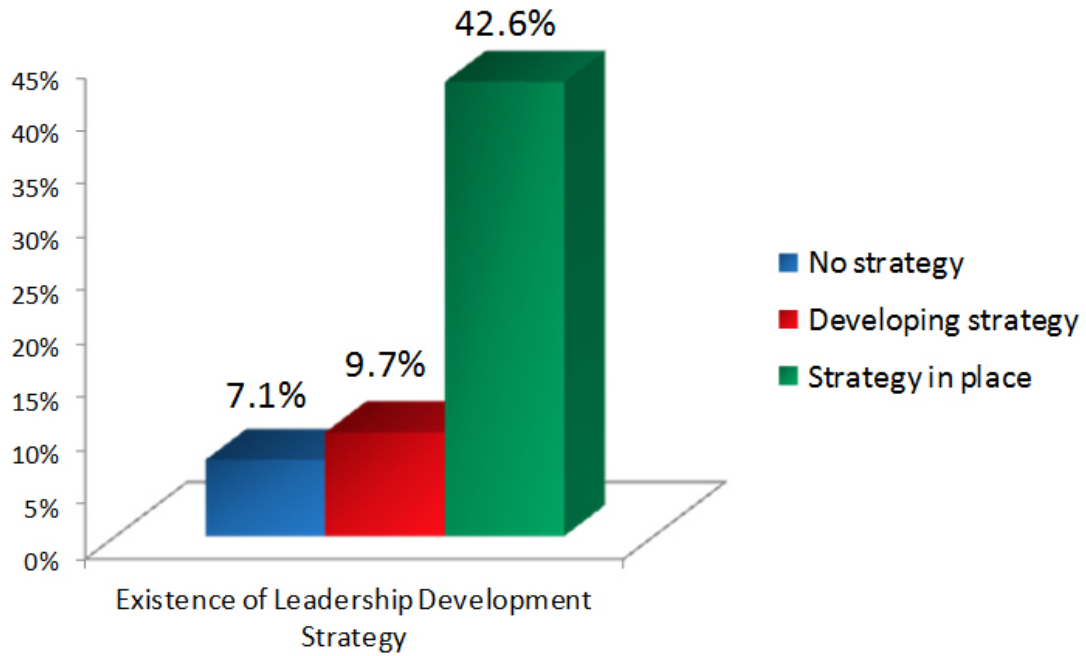


Figure 4: Organizations Reporting An Increase in a Majority of their KPIs

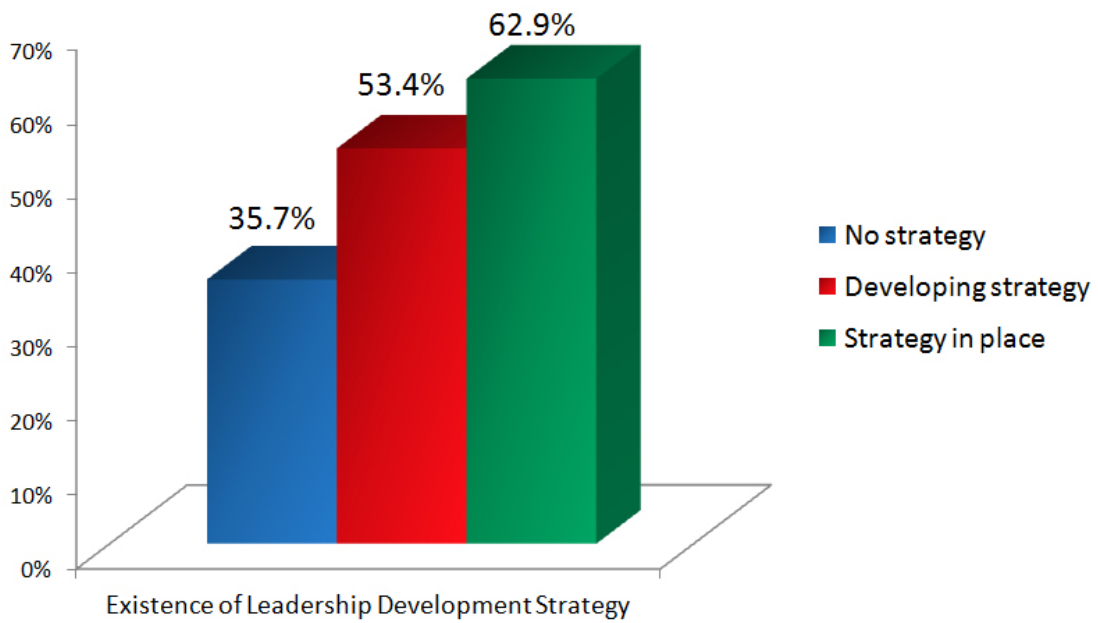
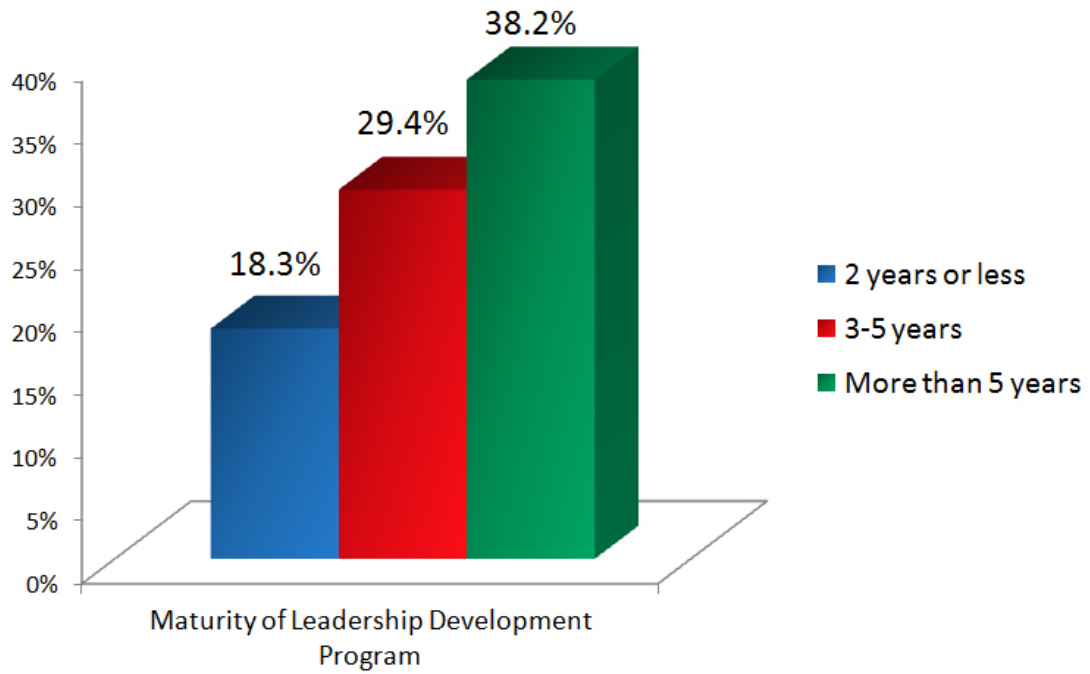


Figure 5: Organizations Reporting Very or Extremely Effective Leadership Development Programs



Source: Brandon Hall Group's 2013 Leadership Development Benchmarking Survey